



HEALTH AND SAFETY POLICY STATEMENT

The Directors have decided that Health and Safety law and regulations are an absolute minimum for IWM Ltd and where possible, IWM Ltd will endeavour to surpass this minimum standard.

General Policy

Innovation Waste Management will:

Provide and maintain a place of work that is safe and without risk to the health and welfare of all its employees, contractors, visitors and the general public, so far as is reasonably practicable to do so.

Provide and maintain resources and systems of work that are safe and with minimum risk to health.

Provide appropriate information, instruction, training and supervision to ensure the health and safety at work for all employees.

Make the management of health, safety and welfare an integral part of the company, and allocate sufficient resources to enable the policy to function effectively.

Liaise with and maintain good relations with employees, the Health and Safety Executive and other relevant organisations.

Review operational performance using appropriate measures. Review accident investigation reports and audit information, with the intent to continually improve Health and Safety performance.

Comply with the Health and Safety at Work Act 1974, statutory regulations, approved codes of practice and industry recognised guidelines.

Key Responsibilities for Health and Safety

The Directors have overall responsibility for safety policy and performance. Management advises on policy and standards and reports to the Board of Directors. The Directors are responsible for ensuring that the business complies with the policy and standards set by the Company. The Directors and management will liaise with the employees regularly. The Senior Management team will take the necessary actions to implement this policy at their respective locations.

The Directors review the Company's Health and Safety performance and the operational system annually.

Andrew L Sargeant
Director
25.1.12